**PERSON SPECIFICATION**

**TEACHER OF SPANISH: Full Time Permanent Contract**

|  | **ESSENTIAL** | **DESIRABLE** | **EVIDENCE** |
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| **QUALIFICATIONS**  **AND TRAINING** | * Qualified Teacher Status | * Honours or Higher degree * Good knowledge of subject | * Application form * Interview Process |
| **EXPERIENCE** | * Experience of 11 – 16 teaching * Organisational skillS | * Experience of having contributed to extra-curricular activities | * Application form * Interview Process * References |
| **KNOWLEDGE**  **AND**  **VALUES** | * Record of delivering consistently good to outstanding lessons * Ability to articulate a sound educational philosophy in line with the school’s aims * Enthusiasm for learning * Computer literate /IT skills * Ability to plan and engage pupils in highly effective learning * Ability to evaluate your own practice * Enthusiastic about teaching and working with young people | * IT skills to support pupil learning * Understanding of good practice in teaching * Knowledge of recent and planned developments in education * Record of delivering consistently good to outstanding lessons | * Application form * Interview Process * References |
| **PERSONAL**  **QUALITIES** | * Ability and willingness to work with both colleagues and pupils * Commitment to further professional development * Commitment to the school’s continued success * Team player * Smart appearance | * Commitment to extra-curricular activities | * Application form * Interview Process * References |