**PERSON SPECIFICATION**

**TEACHER OF SPANISH: Full Time Permanent Contract**

|  | **ESSENTIAL** | **DESIRABLE** | **EVIDENCE** |
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| **QUALIFICATIONS** **AND TRAINING** | * Qualified Teacher Status
 | * Honours or Higher degree
* Good knowledge of subject
 | * Application form
* Interview Process
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| **EXPERIENCE** | * Experience of 11 – 16 teaching
* Organisational skillS
 | * Experience of having contributed to extra-curricular activities
 | * Application form
* Interview Process
* References
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| **KNOWLEDGE** **AND** **VALUES** | * Record of delivering consistently good to outstanding lessons
* Ability to articulate a sound educational philosophy in line with the school’s aims
* Enthusiasm for learning
* Computer literate /IT skills
* Ability to plan and engage pupils in highly effective learning
* Ability to evaluate your own practice
* Enthusiastic about teaching and working with young people
 | * IT skills to support pupil learning
* Understanding of good practice in teaching
* Knowledge of recent and planned developments in education
* Record of delivering consistently good to outstanding lessons
 | * Application form
* Interview Process
* References
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| **PERSONAL** **QUALITIES** | * Ability and willingness to work with both colleagues and pupils
* Commitment to further professional development
* Commitment to the school’s continued success
* Team player
* Smart appearance
 | * Commitment to extra-curricular activities
 | * Application form
* Interview Process
* References
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